

Celebrating Our History... A Trip Down Memory Lane

As we put together these images, we reminisced about our early days in business and were amazed by how far we had come. Flip back to 1992: we had been in business 6 months; we shared a small office with another company, had one employee and one product, our 95g PTT!

We hope that you enjoy the images below as they capture our progress through the years; THANK YOU for being part of our history, we truly appreciate our customers' support and feedback.

Location

We now occupy almost 6,000 sq ft of custom designed space where we moved to in July 2000



Our first location with less than 1000 sq ft that we shared with another business



Our 18g solar PTT was first used to track kites in May 2000

18 gram Solar PTT-100



Our Staff

We fondly acknowledge all past employees, especially those who contributed so much to our company: Stephanie is now a doctor, Christopher is living in Pittsburg, Jack is retired in Florida, Charis is married and living in New Zealand, and Sharon is in Oregon.



Erin, our first employee, and daughter Leila in California where they now live



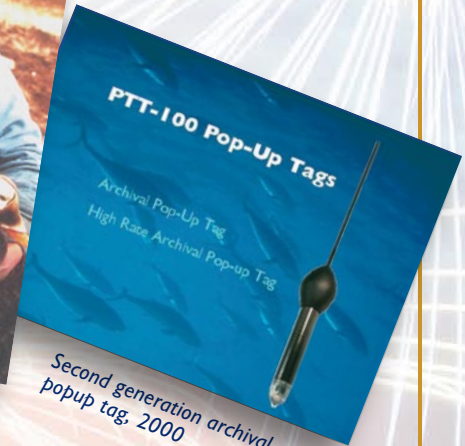
Team members at our 2005 retreat



First generation GPS transmitter, 2001



The first implantable PTT was used in 1994 to track Spectacled eiders



Second generation archival popup tag, 2000

Products

In 1991, we concluded that making one PTT a week would be an achievement: we were poorly equipped, staffed and we could not afford advanced test equipment. We did not stray far from our estimate. We now ship over a thousand PTTs a year along with about 300 refurbishments to some 55 countries in every time zone from our custom built facility in Maryland.

We started off with our 95g PTT, followed by a 65g unit that we no longer make; further miniaturization resulted in our 45, 30 and 20g PTTs. Along the way, we introduced solar PTTs, our unique Satellite-In-View™ technology, Ground Track™ and our most popular PTTs: the solar powered GPS enhanced PTT and the battery powered LC4™ GPS PTT.



2004

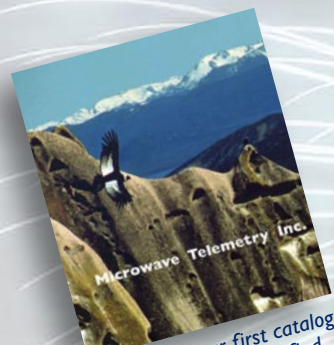


Our ground breaking (no pun intended!) Ground Track is introduced in the spring 2003

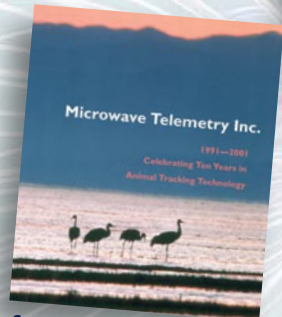
Our 20gram PTT was first used to track the Peregrine falcon in 1996



Communication



Cover from our first catalog. We held a contest to find the photo and awarded a free transmitter, 1999



Second winner of our contest for cover of updated catalog, summer 2001



We published our first newsletter the summer of 2000. We changed to our current award winning design in 2004



Current manuals



Our website is up and running, January 2001



In this day and age when cellular phones and email make for instant communication with customers at the other end of the world, it is hard to imagine that we once exchanged faxes as sole means of communication. Due to the time difference between the United States and Europe or Australia, our faxes would come in during the night and our response would get to the customer during the following night. It would take quite a while to address technical issues!

We now communicate information to our customers via the phone, email, our website, newsletter, brochures, and manuals. We also enjoy putting faces to voices at conferences. It's amazing how advances in technology have helped!



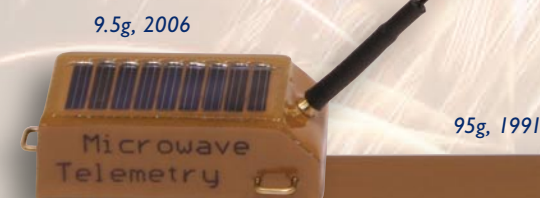
The oldest price list we have, 1993



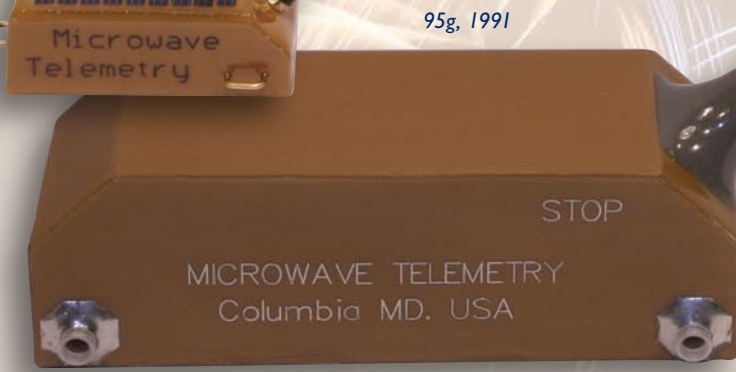
Current price list from our website



Attendees at our conference on implants, 2001



9.5g, 2006



95g, 1991



2000